PAMELA L. ALDERMAN, Ed.D., MSN, RN PRESIDENT

100 COLLEGE DRIVE LOGAN, WV 25601

PHONE: (304) 896-7401 FAX: (304) 792-7096

PAMELA.ALDERMAN@SOUTHERNWV.EDU WWW.SOUTHERNWV.EDU



## Memorandum

TO: All Southern Employees

FROM: Pamela L. Alderman, Ed.D., MSN, RN, President

**DATE:** July 3, 2024

SUBJECT: Observance of Additional Holiday for Independence Day

On July 3, 2024, Governor Jim Justice issued a proclamation declaring Friday, July 5, 2024, as an official holiday for public employees extending the July 4<sup>th</sup> holiday weekend.

Dr. Pamela L. Alderman

Southern will observe this holiday on Thursday, December 19, 2024. The revised Holiday Calendar for FY 2024-2025 is attached.

Attachment: Holiday Schedule 2024-2025 (Revised July 3, 2024)

cc: Dr. Sarah Armstrong Tucker, Chancellor

Ms. Patricia Humphries, Vice Chancellor for Human Resources

Mr. Robert Baldwin, Chair, Southern Board of Governors



## Southern West Virginia Community and Technical College Holiday Schedule - Fiscal Year 2024-2025 July 1, 2024 - June 30, 2025

Revised July 3, 2024

Dr. Pameta L. Alderman 07/03/2024

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Thursday, July 4, 2024	* Independence Day
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Monday, September 2, 2024 \* Labor Day

Wednesday, November 27, 2024 Alternate (in lieu of Columbus Day)

Thursday, November 28, 2024 \* Thanksgiving Day

Thursday, December 19, 2024 \*\*Additional Holiday

(Declared by Governor – in lieu of

July 5, 2024)

Monday, December 23, 2024 Alternate (in lieu of General Election Day)

Tuesday, December 24, 2024 ½ day Christmas Eve (½ day in lieu of

Veteran's Day)

Wednesday, December 25, 2024 \* Christmas Day

Thursday, December 26, 2024 Alternate (in lieu of Lincoln's Day)

Monday, December 30, 2024 Alternate (in lieu of President's Day)

Tuesday, December 31, 2024 ½ day New Year's Eve (½ day in lieu of

Veteran's Day)

Wednesday, January 1, 2025 \* New Year's Day

Thursday, January 2, 2025 Alternate (in lieu of West Virginia Day)

Monday, January 20, 2025 \* Martin Luther King, Jr. Day

Monday, May 26, 2025 Alternate (Memorial Day)

<sup>\*</sup>As designated by West Virginia Code §2-2-1; West Virginia Council for Community and Technical College Education, Title 135, Procedural Rule, Series 14, *Holidays*, 2.1 and 3.1; and Southern College Policy, *SCP-2360*, *Holidays*, Section 6. To take into consideration Southern's academic calendar, holidays indicated as "Alternate" are in lieu of the Year 2024 Columbus Day, Veteran's Day, General Election Day, and Lincoln's Day, and Year 2025 President's Day, Memorial Day, and West Virginia Day. If the Governor declares additional holidays during the Thanksgiving and/or Christmas holidays, Southern will observe these days during Spring Break (week of April 14-18, 2025). If the Governor declares a Juneteenth holiday in 2025, Southern will observe this day on Thursday, June 26, 2025.

<sup>\*\*</sup>On July 3, 2024, Governor Justice declared Friday, July 5, 2024, as an official holiday for all state and public employees, extending the July 4<sup>th</sup> holiday weekend. Southern will observe this holiday on Thursday, December 19, 2024.