



SUBJECT: **Philosophy, Vision, and Mission of Southern West Virginia Community and Technical College**

REFERENCE: **Strategic Plan; Higher Education Policy Commission, Procedure #25 “Mission and Implementation of Mission”**

1. PURPOSE

To formally establish and communicate the philosophy, vision, and mission of the institution.

2. SCOPE AND APPLICABILITY

All college constituencies.

3. DEFINITIONS

4. POLICY

The philosophy and mission of Southern WV Community & Technical College is generally consistent with similar institutions. However the philosophy and mission statement is reviewed and revised from time to time; therefore it reflects the hopes and aspirations of the citizens in the service area as well as College constituents. The College Board of Advisors/Governors and members of program advisory committees as well as, College faculty, students, staff and administration have all contributed to defining the philosophy and mission of the College. Southern’s Strategic Planning Committee implemented the following vision and mission statement in 1998.

A. Vision Statement

Southern WV Community & Technical College will be the higher education leader in WV and the region. Southern will provide the leadership necessary to help WV grow and prosper into the twenty-first century.

Southern will be the hub around which all education and training/retraining efforts will turn. The College will act as the catalyst for economic development and change in the region. Southern will establish pro-active partnerships which include education, business, industry, labor, government, and community and cultural organizations, as well as other leaders to achieve regional goals.

Southern will become a model of academic excellence, scholarship, creativity, innovation, and cooperation impacting the educational opportunities and economic growth of the region.



B. Mission Statement

Southern WV Community & Technical College is a comprehensive community college located in a rural environment. The College strives to fulfill current and future higher educational and vocational/technical needs of Southern WV, its service area, and beyond. Our College emphasizes student-oriented, transferable learning, enabling students to achieve work, career, and personal success.

Our College provides high quality, affordable, student-friendly, and easily accessible educational services. We are highly effective and flexible in responding to state and community demands, and in adapting to a global socio-economic system.

5. BACKGROUND OR EXCLUSIONS

Philosophy Statement:

We believe that all citizens have a right to develop their abilities in accordance with their own chosen goals, and that the college provides the means through which this development may take place. The emphasis of the college is upon people. We believe in people – in their dignity, in their worth as individuals, and in their development.

All students in the College are encouraged to take pride in their heritage and, at the same time, to develop an awareness and appreciation of differences that result from our complex society. What distinguishes today's society from previous history is that constant and rapid change is the rule rather than the exception; and because of changing social and economic conditions, we are committed to the comprehensive approach to higher education, which emphasizes the changing of programs and services to assist our students in living effective and satisfying lives.

Southern is deeply committed to providing quality and accessible educational services throughout the area and will, within the resources available, attempt to carry out the mission as effectively as possible.

6. GENERAL PROVISIONS

Vision and mission statements were developed by the strategic planning committee which comprises membership from across the institution representing every college constituency. As part of the College's Strategic Plan, the statements are reviewed and approved by the institutional Board of Advisors/Governors, the WV Higher Education Policy Commission, and the Legislative Oversight Committee on Education Accountability.

7. RESPONSIBILITIES AND PROCEDURES

Employees are expected to understand the philosophy and support the vision and mission of the College. The vision and mission statements will be reviewed annually by the Strategic Planning Committee.



8. **CANCELLATION**

Chapter 29A-2, Series I, Policy Statement on Philosophy and Mission, Effective 7/1/1984.

9. **SIGNATURE**

President

Date

Attachments

Distribution

All Employees

Revision Date

August 21, 2000